

Title IA: Parent Right to Know



LONG TERM SUBSTITUTES: 4-WEEK PARENT NOTIFICATION LETTER

September 2, 2025

Dear Parent or Guardian,

On December 10, 2015, President Obama signed the Every Student Succeeds Act (ESSA) into law. The law states that any school that receives funds for educationally disadvantaged students (Title I funds) must inform parents if their child is assigned a teacher for four or more consecutive weeks who has not met applicable State certification or licensure requirements at the grade level and subject area in which they have been assigned to teach.

As of the date of this notice, the following teacher(s) have yet to obtain credentials for the position to which they are assigned. They are, however, currently working to obtain the credential, and we have full confidence in their ability to teach effectively in their assigned areas.

Teacher Name	Position Held	Credential/Degree Held
Shampagne Rebueno	KG Teacher	Nevada Substitute
Alexis Weatherman	Grade 1 Teacher	Nevada Substitute
Courtney Banks	Grade 1 Teacher	Nevada Substitute
Shania Scott	Grade 3 Teacher	Nevada Substitute
Justine Oehler	Grade 4 Teacher	Nevada Substitute
Jessica Javier	Grade 5 Teacher	Nevada Substitute
Kyana Crawford	Grade 5 Teacher	Nevada Substitute
Dove Hallstrom	Middle School Humanities	Nevada Substitute
Duran Heath	Middle School STEM	Nevada Substitute
Todd Robinson	Middle School STEM	Nevada Substitute
Ricky Lugo	Middle School STEM	Nevada Substitute
John Ruffin	Music	Nevada Substitute
Ronald Dale	Physical Education	Nevada Substitute
John Harmata	SPED Case Manager	Nevada Substitute

If you have any questions regarding the qualifications of any teacher listed above, please contact DeEllen Stowell at dstowell@freedomclassical.org

For additional information about the requirements for teacher qualifications under the ESSA, please visit the Nevada Department of Education's website at: [NDE Educator Licensure](https://nede.org/licenses).

Sincerely,

A handwritten signature in blue ink, which appears to read "Jeremy Christensen", is positioned above the printed name.

Jeremy Christensen
Executive Director